Comparisons of Job Characteristics

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Compare Knowledge Compare Skills **Compare Abilities** Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 80

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Production and Processing	6.0	14.6	5.8	<<	Extensive education and/or training may be required
Computers and Electronics	8.4	13.7	3.7	<<	Extensive education and/or training may be required
Customer and Personal Service	11.3	13.4	6.6	<<	Extensive education and/or training may be required
Administration and Management	8.4	12.7	6.0	<<	Extensive education and/or training may be required
Clerical	7.3	12.6	4.4	<<	Extensive education and/or training may be required
Mathematics	9.2	11.4	6.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Reading Comprehension	10.7	13.2	6.6	<<	Extensive development of skills in this area may be required	
Time Management	8.9	10.3	6.6	<<	Extensive development of skills in this area may be required	
Negotiation	6.8	8.3	5.3	<<	Extensive development of skills in this area may be required	

I Management of Material			1		I Extensive development of skills in this
Descurees	3.7	5.2	3.3	<<	
Resources					area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 79

Focus Occupation: Stock Clerks and Order Fillers (43-5081)
Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Comprehension	12.5	12.5	10.0	<	Some improvement in abilities may be required
Written Comprehension	11.0	12.3	7.6	<<	Extensive improvement in abilities may be required
Written Expression	9.8	11.6	6.0	<<	Extensive improvement in abilities may be required
Near Vision	11.1	11.2	8.7	<	Some improvement in abilities may be required
Speech Recognition	9.9	10.1	7.6	<<	Extensive improvement in abilities may be required
Number Facility	6.3	7.0	4.4	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O^*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 91

Focus Occupation: Stock Clerks and Order Fillers (43-5081)
Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Work Activities	Exclusivity of Activity
Complete record of production	99
Confer with engineering, technical or manufacturing personnel	25
Confer with vendors	77
Direct and coordinate activities of workers or staff	3
Examine products or work to verify conformance to specifications	15
Fill out business or government forms	42
Maintain inventory of office forms	71
Maintain records, reports, or files	5
Manage inventories or supplies	72
Monitor materials or supplies	89
Operate business machines	68
Provide customer service	14
Requisition stock, materials, supplies or equipment	54

Use computers to enter, access or retrieve data	3
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Stock Clerks and Order Fillers (43-5081)

Associated Occupation: Production, Planning, and Expediting Clerks (43-5061)

Tools and Technologies Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.